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(Securities Code 6082)

June 5, 2025

(Electronic provisional measures commence on June 3, 2025)

## To Shareholders with Voting Rights

Akira Emi  
President and CEO  
RIDE ON EXPRESS HOLDINGS Co., Ltd.  
5-27, Mita 3-chome, Minato-ku  
Tokyo, Japan

## NOTICE OF THE 24TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

You are cordially notified of the 24th Annual General Meeting of Shareholders (the “Meeting”) of RIDE ON EXPRESS HOLDINGS Co., Ltd. (the “Company,” together with its subsidiaries, the “Group”). The Meeting will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures to provide the information contained in the Reference Documents for the General Meeting of Shareholders (items for electronic provision) electronically in the form of the “NOTICE OF THE 24TH ANNUAL GENERAL MEETING OF SHAREHOLDERS.” Please access the Company’s website below to view this information.

The Company’s Website

<https://www.rideonexpresshd.co.jp/> (in Japanese)

Please go to [IR INFO] – [STOCK INFORMATION] – [GENERAL MEETING OF SHAREHOLDERS] on the above website.

In addition to the above website, the Company has also disclosed items for electronic provision on the below website.

Tokyo Stock Exchange website

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the above TSE website, enter and search for the Company’s name or securities code, then select “Basic information,” “Documents for public inspection/PR information.”

**Please review the Reference Documents for the General Meeting of Shareholders made available in the items for electronic provision, and exercise your voting rights by 6:00 p.m., on Tuesday, June 24, 2025 Japan time.**

- 1. Date and Time:** Wednesday, June 25, 2025 at 10:00 a.m. (Door opens at 9:30 a.m.)
- 2. Place:** AP Hamamatsucho, TOKYO-CONVENTION HALL  
B1F, Annex B, Shiba Park Building  
4-1, Shibakoen 2-chome, Minato-ku, Tokyo, Japan
- 3. Agenda of the Meeting:**
- Matters to be reported:**
1. The Business Report, the Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee for the 24th fiscal year (from April 1, 2024 to March 31, 2025)
  2. The Non-Consolidated Financial Statements for the 24th fiscal year (from April 1, 2024 to March 31, 2025)
- Proposals to be resolved:**
- Proposal No. 1:** Appropriation of Surplus
- Proposal No. 2:** Election of Five (5) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)
- Proposal No. 3:** Election of Two (2) Directors Serving as Audit and Supervisory Committee Members

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- When attending the Meeting, please hand in the enclosed Voting Rights Exercise Form at the reception. Please also bring this Notice with you.
  - If there are any changes to the items for electronic provision, the information will be posted on each relevant website.
  - Please note that no souvenirs or shareholder gathering will be provided for attendees. We appreciate your understanding.
  - Please note that the results of resolution at the 24th Annual General Meeting of Shareholders will not be sent in writing, but instead, be posted on the Company's website (<https://www.rideonexpresshd.co.jp/>) (in Japanese).

## **Reference Documents for the General Meeting of Shareholders**

### **Proposals and References**

#### **Proposal No. 1: Appropriation of Surplus**

For the year-end dividend for the 24th fiscal year, the Company's basic policy is to distribute appropriate returns upon comprehensively taking into account the performance for the fiscal year, the future business environment, and internal reserves for the sustainable growth of its business.

(1) Allocation of dividend property and its total amount

15 yen per share of the Company's common stock

Total 146,669,145 yen

(2) Effective date of dividends from surplus

June 26, 2025

## Proposal No. 2: Election of Five (5) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of five (5) Directors (excluding Directors serving as Audit and Supervisory Committee Members) will expire at the conclusion of the Meeting. We therefore propose that five (5) Directors (excluding Directors serving as Audit and Supervisory Committee Members) be newly elected.

The contents of this proposal were approved by the Board of Directors upon receiving recommendations from the Nomination and Compensation Committee, a voluntary advisory body to the Board of Directors.

The Audit and Supervisory Committee has determined that the candidates are qualified to be elected as Directors from the perspective of enhancing the Company's corporate value.

The candidates for Directors (excluding Directors serving as Audit and Supervisory Committee Members) are as follows:

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	
1	<p>Akira Emi (September 10, 1960)</p> <ul style="list-style-type: none"> <li>Number of shares of the Company held: 738,769 shares</li> </ul>	<p>March 1984      Joined Restaurant Gen Kai (USA)</p> <p>April 1992      Opened Submarine</p> <p>August 1995    Established Submarine Co., Ltd., President and Representative Director</p> <p>July 2001      Established the Company, President and CEO (to present)</p> <p>October 2017   President and Representative Director, RIDE ON EXPRESS Co., Ltd. (to present)</p> <p>October 2017   President and Representative Director, RIDE ON DEMAND Co., Ltd.</p> <p>April 2022      President and Representative Director, RIDE ON SEEDS. Co., Ltd. (to present)</p>	
<p><b>Reasons for nomination as a candidate for Director</b>  Mr. Akira Emi, the Company's founder, is reappointed as a candidate for Director, as he possesses abundant operational experience in management in general and wide-ranging insight into the environment and the industry surrounding the Company's business.</p>			
2	<p>Kazuyuki Matsushima (September 24, 1959)</p> <ul style="list-style-type: none"> <li>Number of shares of the Company held: 201,414 shares</li> </ul>	<p>March 1981      Joined Mori Shoten Ltd.</p> <p>April 1986      Joined Yamako Group Co., Ltd.</p> <p>April 1992      Opened Submarine</p> <p>August 1995    Established Submarine Co., Ltd., Vice President and Director</p> <p>July 2001      Established the Company, Director</p> <p>November 2003 Senior Managing Director</p> <p>August 2010   Vice President and Director (to present)</p> <p>October 2017   Vice President and Director, RIDE ON EXPRESS Co., Ltd.</p> <p>October 2017   Vice President and Director, RIDE ON DEMAND Co., Ltd.</p> <p>April 2018      Responsible for Home Delivery Business, the Company (to present)</p> <p>April 2022      Vice President and Director, RIDE ON EXPRESS Co., Ltd. (to present)</p>	
<p><b>Reasons for nomination as a candidate for Director</b>  Mr. Kazuyuki Matsushima, the Company's joint founder, is reappointed as a candidate for Director, as he possesses abundant operational experience in the management of the Company and the operation of franchise chains in general, as well as deep insight into the environment and the industry surrounding the Company's business.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	
3	Kazumasa Watanabe (January 17, 1969) ● Number of shares of the Company held: 128,005 shares	April 1991      Joined Recruit Cosmos Co., Ltd. April 1992      Joined Kansai Recruit Human Resource Center Co., Ltd. (currently, Recruit Co., Ltd.) October 2003    Managing Director, NEXT JAPAN Co., Ltd. October 2005    Director and Senior Vice President October 2006    President and Representative Director November 2007   Established thirdstage inc., Representative August 2010    Senior Managing Director, the Company January 2015    Established a START Co., Ltd., Representative Director (to present) April 2016      Vice President and Director, the Company (to present) October 2017   Vice President and Director, RIDE ON EXPRESS Co., Ltd. October 2017   Vice President and Director, RIDE ON DEMAND Co., Ltd. April 2018      Responsible for Corporate Planning, Human Resources, Accounting and Finance, and Investment Strategy, the Company (to present) April 2022      Vice President and Director, RIDE ON EXPRESS Co., Ltd. (to present)	
<b>Reasons for nomination as a candidate for Director</b> Mr. Kazumasa Watanabe is reappointed as a candidate for Director, as he possesses wide-ranging insight and abundant operational experience in management in general, and is fulfilling an important role as the officer responsible for the Company's corporate planning and administration division.			
4	Katsuyuki Tomiita (March 17, 1965) ● Number of shares of the Company held: 172,683 shares	April 1988      Joined Kisoji Co., Ltd. August 1995    Joined Submarine Co., Ltd. August 1998    Senior Managing Director July 2001      Joined the Company February 2002   Director August 2010    Managing Director (to present) October 2017   Managing Director, RIDE ON EXPRESS Co., Ltd. October 2017   Managing Director, RIDE ON DEMAND Co., Ltd. April 2019      In charge of Home Delivery Business, the Company (to present) June 2020      Managing Director, RIDE ON EXPRESS Co., Ltd. (to present)	
<b>Reasons for nomination as a candidate for Director</b> Mr. Katsuyuki Tomiita is reappointed as a candidate for Director, as he engages in management as a Director of the Company and possesses abundant operational experience in supervising and leading the building of a franchise chain and its operation as well as new business development.			

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	
5	Yutaka Akagi (September 4, 1976) ● Number of shares of the Company held: 57,598 shares	April 1999	Joined Japan LCA Corporation
		December 1999	Joined IdeaLink Co, LTD (currently, IDEAPLUS Inc.)
		December 2001	Director
		October 2007	Representative Director
		May 2008	Vice President and Director
		August 2010	Director, the Company
		June 2015	Managing Director (to present)
		October 2017	Managing Director, RIDE ON EXPRESS Co., Ltd.
		October 2017	Managing Director, RIDE ON DEMAND Co., Ltd.
		April 2020	In charge of System and Marketing, the Company (to present)
		April 2022	Managing Director, RIDE ON EXPRESS Co., Ltd. (to present)
<b>Reasons for nomination as a candidate for Director</b>			
Mr. Yutaka Akagi is reappointed as a candidate for Director, as he possesses abundant operational experience in operation overall as the Company's area franchisor as well as insight into IT system and digital marketing fields.			

Notes:

1. There are no special interests between the candidates and the Company.
2. The Company has entered into a directors and officers liability insurance contract with an insurance company. The said insurance covers damage that could arise under situations where an insured party bears liability in regard to performance of his or her duties or where the insured party becomes subject to a claim seeking to hold him or her liable in that regard. If the candidates assume office as Director, they are to be insured under the said insurance contract. Insurance premiums are not borne by the insured party. The Company plans to renew the contract with the same contents in June 2025.

### Proposal No. 3: Election of Two (2) Directors Serving as Audit and Supervisory Committee Members

The terms of office of Directors serving as Audit and Supervisory Committee Members, Mr. Makoto Yoshida and Ms. Chika Sunako will expire at the conclusion of the Meeting. We therefore propose that two (2) Directors serving as Audit and Supervisory Committee Members be elected.

The Audit and Supervisory Committee has agreed to this proposal.

The candidates for Directors serving as Audit and Supervisory Committee Members are as follows:

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	
1	Makoto Yoshida (October 17, 1974) ● Number of shares of the Company held: -	April 1997 April 2000  May 2013  June 2023	Joined intertec Co., Ltd. Established gotta-ride, Ltd. (currently, gotta-ride Co., Ltd.), Representative Director (to present) Director, Dandori Works Co., Ltd. (currently, DANDORI WORK Co., Ltd.) Director (Audit and Supervisory Committee Member), the Company (to present)
<b>Reasons for nomination as a candidate for Outside Director and Outline of expected roles</b> Mr. Makoto Yoshida is appointed as a candidate for Director Serving as Audit and Supervisory Committee Member, as he possesses broad insight into management in general, system development, marketing, etc. and he is the right person to provide appropriate guidance and supervision by leveraging his career and experience. We expect that, based on his abundant experience and insight, he will fulfill an appropriate role as an Outside Director, including providing advice and suggestions on management in general from an independent and objective position.			
2	Chika Sunako (February 25, 1983) ● Number of shares of the Company held: -	April 2006 April 2018 March 2021  June 2023	Joined Gifu Shimbun Joined Japan International Cooperation Agency (JICA) Dispatched to Guatemala Office of the Japan International Cooperation Agency (JICA) Director (Audit and Supervisory Committee Member), the Company (to present)
<b>Reasons for nomination as a candidate for Outside Director and Outline of expected roles</b> Ms. Chika Sunako is appointed as a candidate for Director Serving as Audit and Supervisory Committee Member, as she possesses in-depth knowledge of overseas circumstances and she is the right person to provide appropriate guidance and supervision to the Company, which will consider overseas expansion and conduct personnel development and training, by leveraging her experience in recruiting and training personnel for international cooperation, etc. We expect that, based on her abundant experience and insight, she will fulfill an appropriate role as an Outside Director, including providing advice and suggestions on management in general from an independent and objective position. Although Ms. Chika Sunako has never been directly involved in corporate management in the past, for the above reasons, the Company deems her capable of appropriately fulfilling her duties as an Outside Director.			

Notes:

1. There are no special interests between the candidates and the Company.
2. Mr. Makoto Yoshida and Ms. Chika Sunako are candidates for Outside Director.
3. Mr. Makoto Yoshida and Ms. Chika Sunako meet the requirements for an independent officer as defined by the Tokyo Stock Exchange. Accordingly, we have notified the said exchange that they are independent officers as defined by the said exchange.

4. The tenures of Mr. Makoto Yoshida and Ms. Chika Sunako as Outside Directors serving as Audit and Supervisory Committee Members of the Company will be two years at the conclusion of the Meeting.
5. Pursuant to Article 427, Paragraph 1 of the Companies Act of Japan, the Company has entered into an agreement with Mr. Makoto Yoshida and Ms. Chika Sunako to limit their liability for damage under Article 423, Paragraph 1 of the said Act. The maximum amount of their liability for damage under the said agreement is the minimum amount of liability stipulated by laws and regulations. The aforementioned limit of liability is valid only when the said Directors perform their duties in good faith and without gross negligence.
6. The Company has entered into a directors and officers liability insurance contract with an insurance company. The said insurance covers damage that could arise under situations where an insured party bears liability in regard to performance of his or her duties or where the insured party becomes subject to a claim seeking to hold him or her liable in that regard. If the candidates assume office as Director, they are to be insured under the said insurance contract. Insurance premiums are not borne by the insured party. The Company plans to renew the contract with the same contents in June 2025.



[Reference]

The Composition of the Board of Directors and Skills Matrix (When Proposal No. 2 and Proposal No. 3 are approved)

Name	Position at the Company	Independent Outside	Gender	Skills and experience					
				Management in general	Store operation / Store opening / Marketing	Finance / Accounting	IT / Digital/ Technology	Human resources / Labor / Personnel development	Legal affairs / Risk management
Akira Emi	President and CEO		Male	●	●				
Kazuyuki Matsushima	Vice President and Director		Male	●	●			●	
Kazumasa Watanabe	Vice President and Director		Male	●		●	●	●	●
Katsuyuki Tomiita	Managing Director		Male		●				
Yutaka Akagi	Managing Director		Male		●		●		
Masao Saito	Director (Audit and Supervisory Committee Member)	○	Male	●		●			●
Makoto Yoshida	Director (Audit and Supervisory Committee Member)	○	Male	●	●		●		
Chika Sunako	Director (Audit and Supervisory Committee Member)	○	Female		●			●	

\* The table does not indicate all expertise and experience possessed by each Director.